



# Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH  
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

ACCREDITED WITH 'A' GRADE BY NAAC

## DEPARTMENT OF MANAGEMENT STUDIES

### REPORT ON ACADEMIC AUDIT CONDUCTED ON 26.11.2018

#### 1) OBJECTIVES AND PURPOSE OF ORGANIZING AUDIT:

- Academic Audit is a scientific and systematic method of reviving the quality of academic process in the institution.
- It is related with the quality assurance and enhancing the quality of academic activities.
- The main objective of Academic Audit is to identify the strengths and weaknesses of the department and for continuous improvement of quality.
- The purpose of this academic audit is to encourage departments and programs to evaluate their 'education quality processes' – the key faculty activities required to produce, assure and regularly improve the quality of teaching and learning.
- An audit enables to identify how a faculty approaches educational decision making and how they organize their work, using the resources available to them in the best way and work collegially to provide quality education in the best interest of their respective disciplines.

#### 2) ISSUES DISCUSSED DURING AUDIT:

- Smart classrooms should be made available for students.
- Enhancing Alumni's contribution to the institution.

#### 3) OBSERVATIONS & FINDINGS MADE DURING AUDIT:

- Internal evaluation has been made fair and transparent.
- Faculty development programmes were attended by faculties and conference papers were examined. FDP's can be increased to enhance faculty's exposure.
- Internal Assessment tests have been streamlined.
- Workload and Timetables have been maintained regularly in proper manner.
- Skill based electives can be mentioned along with the subject names in the respective registers.
- Transparent process in internal mark entry system was examined and appreciated.



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- Student drop-out rates were examined and the auditor appreciated for maintaining low student drop rates consecutively for so many years.
- Parent feedback forms were observed and the examiner stated that the suggestions given by parents and the outcome of the meeting can be implemented.

4) SUGGESTIONS FOR IMPROVEMENT:

- ICT enabled classes may be further enhanced.
- The department can have atleast one smart classroom with ICT tools enabled. There can be softwares maintained enhancing learning materials for students.
- Restrooms and lounges can be kept even more clean by proper maintenance

5) FUTURE COURSE OF ACTION BY THE DEPARTMENT:

- More workshops can be conducted for students on skill development programme.
- Online feedback system can be implemented.
- Students can be given further counseling to aim for higher studies, more placement and online courses and to prepare for the competitive exams.



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