



# Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH  
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

ACCREDITED WITH 'A' GRADE BY NAAC

DEPARTMENT OF TRAINING AND PLACEMENT CELL

Dear Students,

Greetings from Placement Cell!

We are glad to inform you that M/s.Avasoft is hiring for 2021 batch passouts and conducts International Qualifier Test.

**Register and Take Test Now** [bit.ly/AVAIQT](https://bit.ly/AVAIQT)

WHO CAN APPLY?

- Fresh Graduates

Individuals who are passionate to work in a challenging next-gen software product development environment will be the best fit. We have no criterion for a minimum CGPA or arrears.

WHAT ARE WE LOOKING IN A POTENTIAL CANDIDATE?

- Having an attitude of openness, eagerness, and endless possibilities.
- Somebody who starts with great doubt and great faith, having this mindset is the highest rating for attitude in our performance pyramid.
- Very good speaking and written skills in English.
- A person who treats everybody equally, asks questions when not sure to whoever it might be on the other side.
- Technical knowledge with an intent to problem-solving would be preferred. Expertise is not a must.

WHAT A CANDIDATE CAN EXPECT FROM AVASOFT?

- A working environment that only looks at what you bring to the table in terms of Attitude, Communication, Business understanding, and Technology problem-solving.
- The best training in the world to be a world-class Technologist by world-class experts and product development teams.
- A world-class environment and hands-on development access to cutting edge technologies with support from cutting edge experts.
- Hands-on learning of a design-oriented product development process.
- Explanation of a clear strategy with full support to achieve success in the organization.
- Will be trained to lead and communicate directly with clients as soon as possible.
- Each intern will be provided with a new laptop at the start of the internship.

#### INTERVIEW PROCESS

- Link for Self - registration will be provided before the virtual recruitment process.
- Complete the registration to get the required credentials after verification.
- Make sure you are taking up the first level of evaluation immediately after your registration to enter our interview process.
- The first level of evaluation comprises a preliminary check, essay writing, precise writing, and programming test.
- The results for the 1st level of evaluation will be out within 10-15 days.
- Shortlisted candidates will undergo the following process:
  - Group discussion will be conducted through a virtual platform.
  - Coding Test (All the shortlisted candidates will take up both group discussion and coding test).

- Interview with Senior Managers (For candidates selected based on the consolidated results obtained from coding test and GD).
- Final Interview with Center Head (For candidates selected based on Interview performance).

#### EMPLOYMENT DETAILS

- For candidates who have been selected in the final interview will be provided with offer letters.
- The candidates who accept the offer will go through an internship for a period of 6 months.
- The internship is expected to start in the month of January and will be full time during this period.
- The interns will be provided a stipend of INR 10,000 per month during the internship.
- The interns will start their full-time employment post their internship receiving a salary package ranging from 3 LPA to 6 LPA.
- The interns will have an option for opting out of the internship within 4 weeks from the start of the internship if they feel that AVASOFT is not the right place for them. There will be no questions asked.
- After the 4-week internship completion, we expect the intern to work with us during the rest of the internship and for a period of 2 years as a full-time employee. If they want to discontinue any time before that they can by paying us the training cost amounting to INR 1.5 Lakhs.

**Candidates who had appeared earlier for an interview with us can also apply. Those who have got offer letters from other companies can also apply. You will be directly taking up the 2nd level of the interview process.**